



I Mina'Trentai Tres na Liheslaturan Guåhan

33rd Guam Legislature

Senator Nerissa Bretania Underwood, Ph.D.

Chairperson, Committee on Early Learning, Juvenile Justice,
Public Education and First Generation Initiatives

FEB 12 2015

The Honorable Judith T. Won Pat, Ed.D.

Speaker

I Mina'trentai Tres Na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio

Chairperson, Committee on Rules

Rory J. Respicio

RE: Committee Report on the Appointment of Mr. Ryan F. Torres

Dear Speaker Won Pat:

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives hereby reports out the nomination of Mr. Ryan F. Torres to serve as the Business Representative, Guam Education Board for a term of three (3) years from the date of confirmation by the Legislature as defined by §1301, Article 3, Chapter 1 of Title 5 Guam Code Annotated.

Committee votes are as follows:

- 8 TO CONFIRM
- _____ TO NOT CONFIRM
- _____ TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

Si Yu'os Ma'åse',

Nerissa Underwood

Senator Nerissa Bretania Underwood, Ph.D.

Chairwoman

155 Hesler Place, Suite 104

Hagåtña, Guam 96910

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2015 FEB 12 PM 3:58

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COMMITTEE REPORT ON THE APPOINTMENT
OF
MR. RYAN F. TORRES
TO SERVE AS THE BUSINESS
REPRESENTATIVE TO THE GUAM BOARD OF
EDUCATION



I Mina'Trentai Tres na Liheslaturan Guåhan

33rd Guam Legislature

Senator Nerissa Bretania Underwood, Ph.D.

Chairperson, Committee on Early Learning, Juvenile Justice,
Public Education and First Generation Initiatives

FEB 12 2015

MEMORANDUM

To: All Members

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

From: Senator Nerissa Bretania Underwood, Ph.D.
Committee Chairperson

Subject: Committee Report on the Appointment of Mr. Ryan F. Torres

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives hereby reports out the nomination of Mr. Ryan F. Torres to serve as the Business Representative, Guam Education Board for a term of three (3) years from the date of confirmation by the Legislature as defined by §1301, Article 3, Chapter 1 of Title 5 Guam Code Annotated.

This report includes the following:

1. Committee Voting Sheet
2. Committee Report Narrative
3. Copy of Appointment Letter to the Speaker
4. Copy of Appointment Packet & Supporting Documents
5. Public Hearing Sign-in Sheet
6. Copy of COR referral of the Appointment
7. Notices of Public Hearing
8. Copy of the Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

Si Yu'os Ma'åse',

Senator Nerissa Bretania Underwood, Ph.D.
Chairwoman

155 Hesler Place, Suite 104
Hagåtña, Guam 96910
Tel: (671) 969-0973/74
Fax: (671) 969-0975

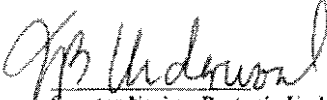
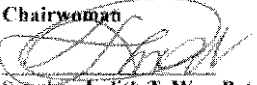
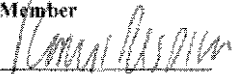

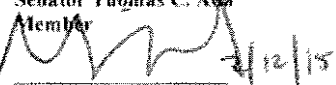
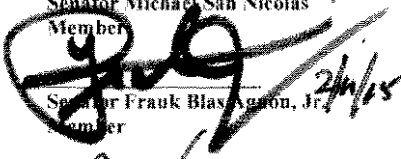
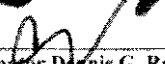

Email: senatorunderwood@guamlegislature.org

I MINA' TRENTAI TRES NA LIHESLATURAN GUÅHAN

Committee Voting Sheet

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Appointee: Mr. Ryan F. Torres
 Position: Business Representative
 Guam Education Board

Committee Members	To Confirm	To Not Confirm	Report Out Only	Abstain	Inactive File
 Senator Nerissa Bretania Underwood, Ph.D. Chairwoman	✓				
 Speaker Judith T. Won Pat Vice Chairwoman	2-11-15 ✓				
Vice Speaker Benjamin J.F. Cruz Member					
 Senator Rory J. Respicio Member	✓ 2-11-15				
Senator Tina Muna Barnes Member					
 Senator Thomas C. Ada Member	✓				
 Senator Michael San Nicolas Member	2/12/15 ✓				
 Senator Frank Blas Agnon, Jr. Member	2/11/15 ✓				
 Senator Dennis G. Rodriguez Member	2/11/15 ✓				
Senator V. Anthony Ada Member					
Senator Brant McCreadie Member					
 Senator Thomas A. Morrison Member	✓				
Senator Mary Camacho Torres Member					



I Mina'trentai Tres na Liheslaturan Guåhan

33rd GUAM LEGISLATURE

Senator Nerissa Bretania Underwood, Ph.D.

Chair, Committee on Early Learning, Juvenile Justice, Public Education, and
First Generation Initiative

COMMITTEE REPORT

II. OVERVIEW

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiative convened a public hearing on February 9, 2015 at 4:00 pm in *I Liheslatura's* public hearing room. Among the items on the agenda was the consideration of the appointment of Mr. Ryan F. Torres to serve as the Business Representative, Guam Education Board, and whose appointment history is as follows:

1. Appointed by Governor Edward B. Calvo on January 28, 2015 to serve three (3) years from date of confirmation by the Legislature.
2. Appointment packet forwarded to *I Liheslatura* on January 28, 2015;
3. Appointment packet forwarded to this Committee for public hearing on January 29, 2015.

Public Notice Requirements

Notices were disseminated via hand-delivery and e-mail to all senators and all main media broadcasting outlets on February 2, 2015 (5-Day Notice), and again on February 6, 2015 and February 7, 2015 (48-Hour Notice).

(a) Committee Members and Senators Present

Senator Nerissa Bretania Underwood, Ph.D., Chairwoman
Speaker Judith Won Pat, Vice Chair
Senator Rory Respicio
Senator Michael San Nicolas
Senator Frank Aguon
Senator Mary Torres
Senator Tony Ada

(b) Appearing before the Committee

Mr. Ryan F. Torres, Appointee
Mr. Peter Alexis Ada
Mr. Kenneth Chargualaf
Ms. Lou San Nicolas
Ms. Mary Gutierrez

(c) Written Testimonies Submitted

Mr. Peter Alexis Ada, Chairman of the Board of Education
Mr. Kenneth Chargualaf
Ms. Lourdes San Nicolas
Ms. Rosalin Meeks

I. SUMMARY OF TESTIMONY & DISCUSSION

Chairwoman Nerissa Bretania Underwood: The Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives is now called to order. Today is Monday, February 9, 2015. The time is 4:01pm. We have two items on the agenda. The first one is the confirmation hearing for the appointment of Mr. Ryan F. Torres to the Guam Education Board as the Business Representative.

Notices for this public hearing were disseminated via hand-deliver notices and email to all senators and all main broadcasting outlets on February 2, 2015 to meet the 5-day notice and again on February 6, 2015 for the 48-hour notice.

I would like to acknowledge my colleagues who have joined me today. To my left are Senator Rory Respicio, Senator Mary Torres and Senator Tony Ada. To my right are Senator Frank Aguon and Senator Mike San Nicolas. Thank you very much for being here.

Let's begin the testimonies for Mr. Ryan F. Torres. We have listed here, Mr. Peter Alexis Ada, Mr. Ryan Torres – if you could please come up as I call your name – Mr. Kenneth Chargualaf, Ms. Lou San Nicolas and Ms. Mary Gutierrez.

We will begin with Mr. Torres.

Testimonies & Discussion

Mr. Ryan F. Torres: Good afternoon Senators, Guam Education Board members and guests. I am Ryan Fejeran Torres and I am seeking the business representative position in the Guam Education Board. I am originally from Agat. I now reside in Chalan Pago. I am the youngest of seven boys. My parents are Augustine and Rita Torres. I graduated from Oceanview High School in 1990. I am married and have three children. My wife is Rose, my boys are Riley, Rider and a girl, Reagan. A few months after high school graduation I moved to Honolulu to attend Hawaii Pacific University. I graduated four years later with a Bachelor in Business of Science and Business of Administration majoring in management. I returned to Guam in the summer of 1994 and in October I was hired at Liberty House as a sales associate. Through hard work and dedication I continued to work at Liberty House for the next seven years as the sale supervisor, sales manager, merchandise manager and store manager.

Macy's acquired Liberty House in 2001 and I have been the Vice President and Store Manager. I am responsible for more than 300 employees, including 21 executives. I have been fortunate to lead Guam to Macy's in order to transition Macy's as a whole new culture and rebuilding was another challenge that we faced after the big typhoon, Pongsa and the expansion of the men's and kid's store.

My experience with the Guam Education Board goes back to 2007 to 2008. I was a non-voting member representing the Guam Chamber of Commerce. I started with the Chamber of Commerce Education Committee with Eloise Baza, Carl Peterson, Gloria Okada, Greg Perez and John Buschard. The success of that experience is the management audit of the Department of Education. I hope to contribute positively to the Guam Education Board using my business experience of leading change for growth and driving results. You can expect from me open and honest communication to the public, the board and the education leadership team.

If successfully appointed to the Guam Education Board I expect to gain a better understanding of the challenges, root causes of our public students and what our school administration face. I am committed to finding solutions and resources to overcome the challenges. Our island economy is growing and we need our children to be ready for many career opportunities we have here. As leaders we must prepare our children to take those opportunities and lead our island. I thank my family, Governor Calvo, and you for considering me for the opportunity to be the business representative to the Guam Education Board. Thank you.

Chairwoman Nerissa Bretania Underwood: Thank you, Mr. Torres. Mr. Alexis Ada?

Mr. Peter Alexis Ada: [read his testimony verbatim]

Support appointment of Mr. Torres

- Worked with Mr. Torres during the 3rd Education Board
- Mr. Torres was an ex-officio member and contributed towards the push for vocational, technical and employment opportunities to our students
- Mr. Torres brings a employer's prospective for our students
- Asked to support nomination for voting member as his confirmation will help in breaking a tie to vote for a Vice-Chair of the Guam Education Board

Chairwoman Nerissa Bretania Underwood: Thank you, Mr. Ada. Let's move on to Mr. Chargualaf.

Mr. Kenneth Chargualaf: [read his testimony verbatim]

Support appointment of Mr. Torres

- Has known Mr. Torres for about twenty-nine years when he attended Oceanview High School, as school principal
- Mr. Torres is a bright and highly intelligent man and engaged in a myriad of school programs
- Worked with Mr. Torre when he was n ex-officio in the Guam Board of Education when Mr. Chargualaf was the Associate Superintendent, Secondary

- Mr. Chargualaf would often meet Mr. Torres at Macy's greeting customers, providing leadership and management skills
- Mr. Torres is highly motivated to meet the demanding tasks and objectives
- Asked to support nomination for voting member as his confirmation will help in breaking a tie to vote for a Vice-Chair of the Guam Education Board

Chairwoman Nerissa Bretania Underwood: Thank you, Mr. Chargualaf. I would like to recognize Speaker Won Pat who is here with us and she is also a co-sponsor of Bill 35-33. We now ask for Ms. Lou San Nicolas.

Ms. Lou San Nicolas: [read testimony verbatim]

Support appointment of Mr. Torres

- Mr. Torres has a "big heart" for children in the public schools
- From 1999 through 2000, Mr. Torres was asked to adopt the school and focus on academics with Mrs. Gwen Nelson Taimanglo and Mrs. Mariann Lujan
- The program included offering experience to students to observe what it is like to see the Macy's store in action without sacrificing instructional time
- The results were a positive impact on students
- Mr. Torres is honest, reliable, caring, conscientious and courteous.
- Asked to support nomination for voting member as his confirmation will help in breaking a tie to vote for a Vice-Chair of the Guam Education Board

Chairwoman Nerissa Bretania Underwood: Si Yu'os Ma'ase Ms. San Nicolas. Now we have Ms. Mary Gutierrez.

Ms. Mary Gutierrez: Good afternoon Senators. I don't have a written testimony because I am going to speak from my heart of what I know of Mr. Torres. Mr. Torres has been on the Guam Education Policy Board as an ex-officio. He has demonstrated his professionalism, his honesty, his integrity and a team player. I wanted to try my best to make sure I am here today. As Senator Underwood said, no matter what, please be there. So, I asked my doctor to please allow me to be here.

As you know Senators, the position has been vacant since Mr. Francis Santos' term expired. We continued to look for the ninth member and I did my best to ... one day I was at Macy's and I saw him and said, it has to be him. So I met with him and said, Ryan please would you consider being on the board representing the business community. He gave me that handsome smile and I knew what it meant. He gave me his card was full of joy because I got him. I sent that card to the Governor's office – nothing political because I don't know what his party is, nobody knows my party – and I asked that this person that no one will regret be appointed to fill the ninth position.

Ryan, during his term as a member of the Guam Education Policy Board contributed a lot. Even to the point that he is one of the first ex-officio to evaluate the superintendent and that is Senator Underwood. So, I ask you to please confirm Mr. Ryan Torres because he is the right person for the ninth position on the Guam Education Policy Board. I know you know Ryan and he is a person that no one will regret. Thank you.

Chairwoman Nerissa Bretania Underwood: Thank you, Mrs. Gutierrez. Before I proceed, is there anyone else who may not have signed up but would like to give testimony on the nomination of Mr. Ryan Torres to the Guam Education Board.

I just have a couple of questions, Mr. Torres. What do you think the top three policy issues are for the Guam Department of Education in light of what you know about the department?

Mr. Ryan Torres: That's a tough question. There is a lot of information circulating in the media and I think one of those is the budget; that we need to provide the education system so they can really have an adequate education for every student. I think the budget in terms of making sure we go through it and that it is adequate that we can fulfill the school facilities, the administration, the students of course that they have the necessary resources. Number two: I think we need to make sure that we leave no child left behind. There is a lot of talk about locals verses our islanders. Our islanders are part of the community. We need to make them feel involved. They contribute to the community in a positive way. The third thing is we need to make sure the facilities in our schools are up to standard. I think one of the reasons why my children are not yet going to the public schools is because they refuse to use the restroom. So, we need to make sure that the facilities, the restrooms, the school environment, the actual learning classroom has the right temperature so the students can be kept motivated to learn.

Chairwoman Nerissa Bretania Underwood: I know that if you have identified those three main issues, then you must also know about the positive aspects that you have observed at the Department of Education. Can you enumerate a couple of those of what you view as positive aspects of the Department of Education?

Mr. Ryan Torres: Well, it is led by a great superintendent. I had him in my store doing a reading program for one of our special summer events. I think his communication is very clear to his leadership team. I think we need to hold everyone accountable to what they can deliver whether they are in the administrative office or in the classroom. I think we need to also hold the teachers, making sure they are progressing every student and again not leaving any student behind. But, there are a lot of good people in the educational system. We need to recognize them and use them as a resource to teach others who are not at that level of performance.

Chairwoman Nerissa Bretania Underwood: Thank you very much. I would like to ask if any of my colleagues have any questions.

Speaker Judith Won Pat: Thank you, Madam Chair. We are looking at a form in which you have filled out in order to be sent here and it is very different from the other forms that we are accustomed to because we can read your professional background and your employment but it doesn't really speak to you as a person. So, I am going to refer back to the old questions in the old application forms. They are very safe because you know yourself very well.

My one question is, can you describe to us what your strengths are as an individual in your line of work and how you can use that as a board member?

Mr. Ryan Torres: Communication. Every day when I meet with my leadership team, we need to make sure we have a goal for the day and that everyone contributes to achieving that goal; getting all associates and managers involved in achieving that goal. We need to make sure that communication is continued throughout the day because we have people that are coming in in the afternoon and the evening. So, we need to touch every associate and to make sure they are clear about the communication and our goal, our priority for the day. I think that is very important. I think it's delegating the priorities because you can't do it alone. You have to make sure that we're clear on what we are delegating to every team member that is working for you because they will feel proud about what they are contributing to the store's success - communication and utilizing your resources through delegation. Developing our talent is one of our big focuses in our company because I am not going to be at Macy's forever so I want to make sure that we're developing the right person to get into my job or the next manager's job, whenever that happens.

Speaker Judith Won Pat: And just the opposite, what are your weaknesses?

Mr. Ryan Torres: I strive to be the best every day. I will push the person in the right way to get the job done. Sometimes I don't think there is family waiting at home, so I need to make sure I have a work-life balance. I've struggled with that. So, that's a good opportunity for me. There's no 8-5-type job in my eye, so I think I need to learn how to balance that and utilize my resources. So, there are opportunities that I also need to learn about utilizing the people that I trust.

Speaker Judith Won Pat: Thank you and the last question is that you have just indicated that you are not an 8-5-type person and with your schedule in the private sector - you have served on the board so you know how long sometimes their meetings can be. So, will you have the time to balance not just your work schedule, your family and your volunteering to be on the Board of Education?

Mr. Ryan Torres: I am committed. I have told my family that this is what I want to do. I have their support. I am going to use every board member to make sure they are all contributing positively to what our goals are as a board. So, I am going to make sure that everyone is working as hard so that we can all go home at a reasonable time.

Speaker Judith Won Pat: You just said something that perked my curiosity. There are very strong personalities on the board; former members of the board, school administrators, outspoken members of our community, administrators within the government of Guam. How will you be able to temper that and keep the balance in the board?

Mr. Ryan Torres: I tell my team, because I have 21 executives that work for me and we all have our differences. Promoting healthy conflict is good. You have to talk about it up front. If it is that serious, you need to say something in front of that person who you feel strongly about what it is that is bothering you. But, we cannot continue to drag on the conversation. We need to make a decision. We can agree to disagree. It's okay. But when we make a decision, we are going to move on and move forward with everyone on board. Thank you.

Chairwoman Nerissa Bretania Underwood: Senator Aguon?

Senator Frank Aguon, Jr.: Thank you very much, Madam Chair. I will make it relatively brief. I look at the composition of the Guam Education Policy Board and not only do you have former administrators, former teachers and educators within the classroom and individuals that have served in other public capacities, I think you are an excellent complement to the Board of Education. I also look at the superintendent and know that, in fact he has his children being educated in the public school system and to me that shows the faith in the system itself and the individuals and the professionals that work within our public schools. I say that because I think that when we look at our educational system I have two immediate family members who are now educators within our public schools. And every now and then, we get together and they share their experiences and I think that we have tremendous products or some very good individuals who are extremely talented, extremely skilled coming out of our public school system. I hear of accolades and I read of accolades practically every single day.

We have perhaps some of our challenges in the system and that is recognizable when you have 30+ thousand students and you have 4,000+ employees/educators and professionals in the system. So, we are always going to have those challenges. But I just want to say that and tout our public school system. You are entering into an arena where you are going to serve our community in the largest institution that our island has and that is our public schools. You are going to be tasked with setting policies that would guide 31+thousand students moving forward and I certainly want to extend my best to you and thank you for stepping up to the bat because the individuals to your left and to your right have served the community in numerous other capacities in addition to the Board of Education. I welcome you to the board. You have my support barring any major situation, but you have my support and I wish you the best, especially coming from the south. I am very proud of you. Good luck.

Mr. Ryan Torres: Thank you.

Chairwoman Nerissa Bretania Underwood: Senator San Nicolas?

Senator Michael San Nicolas: Thank you Madam Chair. I think the first question I wanted to ask is everyone is talking about this vote for vice chair, so whom are you voting for? I am kidding. You guys can talk about that at the board level, but it's very clear that that is one of the areas that other members are very much looking forward for you to contribute to. For me, I am very excited about your nomination. I always

appreciate when active members of our community, in the business sector step up especially for education. One of the things that we always try to strike a balance with on the education side of things is of course the need for more resources but also being able to deploy existing resources as effectively as possible to meet the mission of education. And with your experience as a store manager, at your level with Macy's not only do you oversee 300 employees but you also have to make sure that your prices are at a level that your customers are willing to accept, that you move inventory at a certain rate in order to remain profitable, that you maintain the facilities at a certain level in order to be attractive for your customers to come in and basically give you their money for your product. And so I just wanted to ask that as an incoming board member with that kind of a background, if you could please blend the dialogue as much as possible with respect to the resources the people make available to education, how we deploy those resources for the benefit of educating our kids and maximizing the effectiveness of those resources, not only at the facility level but to really achieve the outcome of education that we are all looking for and that's just to make sure our kids are ready to enter the workforce or go onto higher education.

You have a really great chair and vice chair here that you can definitely look towards for that kind of guidance, as well as other members of the board who will guide you very well. They have been educators and members of the Education Committee for a very long time. So, I think you have got the right team to join, but I think you are also going to be an excellent addition with your background. I am very much looking forward to your confirmation. Thank you, Mr. Torres.

Chairwoman Nerissa Bretania Underwood: Senator Respicio?

Senator Rory Respicio: Thank you very much, Madam Chair. I just want to say how thoroughly pleased I was with all your answers. Speaker Won Pat asked very good questions and your spontaneous responses certainly speaks to your capacity, your intelligence and your people power skills to be able to move the Department of Education forward. I agree with you that we have an excellent Superintendent of Education. We have great individuals, dedicated teachers that go above and beyond whether or not the resources are there. They do whatever is necessary to meet those challenges. When you said that in 2007 you were on the board as a non-voting member who would have thought that in 2015 your first vote, all eyes are on and would be the most significant vote that you would have to cast. It's a very difficult situation, but certainly you will be able to come to terms with that decision. You have someone who I believe just said that they gave you your diploma and you have another person here who said that they made the recommendation to the Governor. So, they are both excellent and skilled in their own presentations.

I certainly support you. I can't wait to vote for your confirmation on the floor. But beyond just deciding on finalizing the complement of the board - the leadership - every decision that you are going to have to make together with the other board members certainly will always be difficult. Whatever I can do to help, let me know. But I certainly support you. Thank you.

Mr. Ryan Torres: Thank you.

Chairwoman Nerissa Bretania Underwood: Thank you Senator Respicio. Senator Torres?

Senator Mary Torres: I just want to congratulate you for a very good presence here today. I have seen you work the floor at Macy's and I think that one of the things that is special about you as an individual is you not only support and mentor your employees but you reward them accordingly. I think that is important. One of the things that I have found good about your answers is that you pointed out that the facilities are important. And I think that as a mother, as a parent – and I know that you have some sensitivity to your children's responses to environment. Environment does make all the difference in terms of whether someone flourishes or not. You have to set the right environment and precedence. But I also think your part of the Board of Education composition is good for providing a role model for many of our aspiring students, as well. I encourage you to keep up that smile and that positive attitude. I think that in times of diversity it's what keeps everybody moving towards the right objective. I think that in addition to your expertise, your professionalism, your candor and your positive energy, it is definitely going to be a plus for the Board of Education. Congratulations and I wholeheartedly support your nomination. Si Yu'os Ma'ase.

Chairwoman Nerissa Bretania Underwood: Senator Ada?

Senator Tony Ada: Mr. Torres, thank you for answering the Governor's call to serve on the Education Board. Coming in and doing the work of the Education Board, in addition to your work at Macy's speaks volumes of you knowing how to juggle and manage your time. Like you said, hopefully everybody on the board will be able to go home in a reasonable time, reasonable hour. I look forward to working with you and the board and hopefully we will be able to work out these things and the issues that you did bring up – what your three priorities are that you see that were important to you. Hopefully, as a community and an island we will be able to address those issues; one issue at a time. You are absolutely right, no child should be left behind. All our kids should be able to move forward. I support your nomination and you have my vote. I hope that we will be able to get you on the February 17 session. Thank you, Madam Chair.

Mr. Ryan Torres: Thank you.

Chairwoman Nerissa Bretania Underwood: Thank you Senator Ada. Once again, Mr. Torres congratulations and thank you for accepting the nomination to the Guam Education Board. That exhausts all of those who wanted to testify on behalf of the nomination of Ryan Torres to the Guam Education Board.

This public hearing is now adjourned.

III. FINDINGS & RECOMMENDATIONS

The Committee on Appropriations, Public Debt, Legal Affairs, Retirement, Public Parks, Recreation, Historic Preservation and Land hereby reports out the nomination of Mr. Anthony C. Blaz to serve as the Director for the Bureau of Budget Management Research to serve at the pleasure of the Governor as defined by §1301, Article 3, Chapter 1, of Title 5 Guam Code Annotated with the recommendation TO DO CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

JAN 28 2015

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

33-15-0105
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 01/28/2015
Time: 3:53 PM
Received By: CAROL ANTONIO

2015 JAN 28 PM 4:10

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

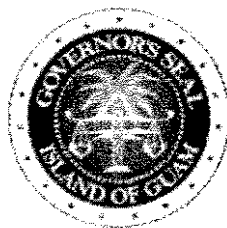
- APPOINTEE: Ryan F. Torres
- POSITION: Business Representative, Guam Education Board
- TERM LENGTH: Three (3) years from date of confirmation by the Legislature

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

EDDIE BAZA CALVO

G105



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

JAN 28 2015

Mr. Ryan F. Torres
P.O. BOX 22123
BARRIGADA, GU 96921

Dear Mr. Torres:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

**Member, Guam Education Board
Business Representative**
Length of term: Three (3) years from date of confirmation by the
Legislature

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*.
Please contact the Office of the Governor at 472-8931 for further processing.

Senseramente,


EDDIE BAZA CALVO





OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1.

NOMINEE INFORMATION

Last Name **Torres** First **Ryan** M.I. **F** Date **1/26/15**

Address _____ Apartment/Unit # _____

City _____ State **Guam** ZIP **96921**

Phone _____

Position to which Appointment is Made **Guam Education Board Member**

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

EDUCATION

High School **Oceanview High School** City/State **Agat, Guam**

From **1987** To **1990** Did you graduate? YES NO Degree _____

College **Hawaii Pacific University** City/State **Honolulu, Hawaii**

From **1990** To **1994** Did you graduate? YES NO Degree **BS in Business Administration Management**

EDUCATION

Graduate School			City/State		
From	To	Did you graduate?	YES	NO	Degree
Other Degree			City/State		
From	To	Did you graduate?	YES	NO	Degree

EMPLOYMENT HISTORY

(1) Present Employer	Macy's Inc	Position	VP, Store Manager
Address	1088 W Marine Corp Dr Ste. 100	Dates Held	2001-current
(2) Previous Employer	Liberty House	Position	Store Manager
Address	1088 W Marine Corp Dr Ste. 100	Dates Held	1999-2001
(3) Previous Employer		Position	
Address		Dates Held	
(4) Previous Employer		Position	
Address		Dates Held	
(5) Previous Employer		Position	
Address		Dates Held	

PRIOR GOVERNMENT OF GUAM SERVICE

Agency	Phone
Address	
Job Title	From To

PRIOR GOVERNMENT OF GUAM SERVICE

Agency Phone
Address
Job Title From: To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency Phone
Address
Job Title From: To

Agency Phone
Address
Job Title From: To

TRAINING

Institute/Seminars/On-the-Job Training Date
Macy's Leadership 2002
Hospitality Training by Dr. Kanahele 1999

AWARDS

List all educational, professional, civic awards, and recognition for public service:

2008 Macy's Star Academy Recipient - Top Store Manager Macy's West
2002 Macy's Leadership award

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

Guam Visitors Bureau - Research and Development Committee Member
Chamber of Commerce Business Rep - Guam Education Policy Board

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

Guest Speaker for Juvenile Drug Court Program
FBLG / Business Partnership - Liberty House adopts FBLG

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc..

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch

From

To

Rank at Discharge

Type of Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States? YES NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States? YES NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity? YES NO

(4) Have you ever been confined to a mental institution for any reason? YES NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Ryan F. Torres

- I have no financial interest in any business
- I do have interest(s) in the following business(es)

Name and address of business interest:	Type and amount of interest

Ryan F. Torres
Signature

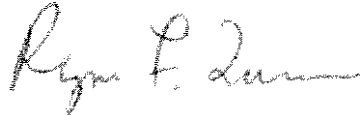
1/27/15
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

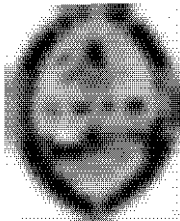
I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature



Date

1/27/15



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



January 26, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Ryan F. TORRES		
DATE OF BIRTH:		FINGERPRINT #:	
█	The individual has no record of conviction (s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.



By Direction: PCerteza

**FRED E. BORDALLO, JR.
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 04/28/2011



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Courts

Name: RYAN F TORRES

SS#:

ID# GDL#:

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/27/2015

DANIELLE T. ROSETE
Clerk of Courts

BY: **FRANCES A.P. FERNANDEZ**
Deputy Clerk

Prepared By: fapf



The absence of an original Court Seal invalidates this document



Mina'trentai Tres na Liheslaturan Guahan
33RD GUAM LEGISLATURE

Senator Nerissa Bretania Underwood, Ph.D.
Chairperson, Committee on Early Learning, Juvenile Justice, Public
Education, and First Generation Initiative

February 9, 2015

Confirmation: Mr. Ryan Torres, Business Representative, Guam Education Board

SIGN UP SHEET

NAME	ADDRESS	PHONE	EMAIL	WRITTEN	ORAL	SUPPORT	
						Yes	No
Pete Glupis Ada		482-7776		✓	✓	✓	
✓ Ryan F. Torres							
Kenneth Chagoy		777-3100		✓	✓	✓	
Lou San Nicolas		482-4157		✓	✓	✓	
Mary Gutierrez		486-7125			✓	✓	

February 9, 2015

The Honorable Narissa B. Underwood, Ed.D
Chairperson, Committee on Education
33rd Guam Legislature
Hagatna, Guam 96910

Buenas and Good Afternoon once again Madam Chair, Committee Members, Senators of this August body, ladies and gentlemen.

It's me again, Peter Alexis Ada, Chairman of the 7th Guam Education Board.

I come here freely without reservation in support of the Governor's nominee to represent the business community namely Mr. Ryan F. Torres.

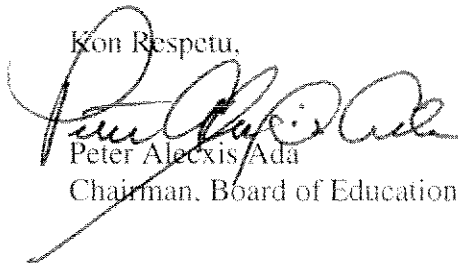
I have had the opportunity to work along side-by-side with Mr. Torres when he was sitting in the 3rd Education Board and at that time, it was called Education Policy Board. Mr. Torres was then an ex-officio member to which Mr. Torres contributed so much but what struck me most is he continually push for vocational, technical and employment opportunities to our students and not have to wait until they are out there seeking employment in the competitive market world.

Mr. Torres' contribution to our current board is that he not only brings with him an employer's prospective for our students but also the employers' desires as to the kind of students we are graduating. It should be noted that Mr. Torres is a 1990 Oceanview High School graduate and is currently the Vice President and Store Manager for world renowned outlet Macy's.

Madam Chair, fellow senators, I humbly ask you for your support in the nomination of Mr. Ryan Torres to join us in the Board as a voting member of the Board of Education. Hopefully, if he gets your approval, we may have an election for a Vice Chair so we he can break the tie.

I thank you for this opportunity to come appear before you.

Kon Respetu,



Peter Alexis Ada
Chairman, Board of Education

Ryan Torres- Legislative Testimony

Buenas yan Hafa Adai Madam Chair ~~Committee on Education~~,
Dr. Nerissa B. Underwood and Members of the 33rd Guam
Legislature!

My name is Kenneth P. Chargualaf and I retired as an educator from the Guam Department of Education after 33 years of Government service. I am also a parent in the Guam public school system. I am here this afternoon in support of Mr. Ryan Torres' nomination as the Governor's newly appointed member for the Guam Education Board representing the Island's Business Community.

I have known Ryan for about twenty-nine years both professionally and personally. Ryan attended Oceanview High School from 1986 to 1990. I had the privilege to be his high school principal during those four fond years. In 1990, I had the honor to have awarded him his high school diploma in the open field of the school campus overlooking the undulating waves of the Agat shore. As his former principal, I also had the opportunity to observe his academic talents and involvement in the school's baseball team. He is a bright and highly intelligent man who is also engaged in a myriad of school programs including his participation in the annual solid gold performance.

I also had the occasion to have worked with him in my capacity as the Associate Superintendent, Secondary Education when he served as an ex-officio member of the Guam Education Board. Ryan is very respectful, hard-working, and a committed professional to our Guam public school system.

Upon completing his high school program, Ryan pursued his college degree in Honolulu, Hawaii and graduated in 1994 at Hawaii Pacific University with a Bachelor's of Science Degree in Business Administration with emphasis in Business Management.

By every standard, Ryan exceeds my expectation as a young man who started his career from a Sales Associate for Liberty House to now as the Vice President Store Manager for Guam Macy's Corporation.

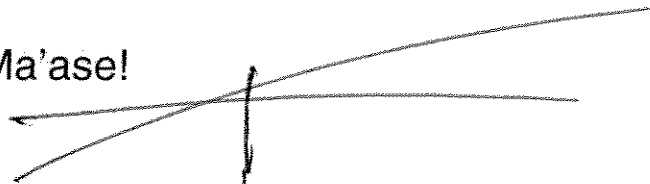
Occasionally, I would often meet up with Ryan at Macy's on the floor greeting and meeting with customers and as well as providing leadership and management as he moves throughout the store. I observe how he interacts with his staff and customers and I have nothing but the highest admiration for his professionalism and dedication to his work.

He truly exemplifies superior leadership skills complemented with premium operational management abilities in order to meet the Corporate's mission. He is highly motivated to meet demanding tasks and objectives and the core mission of the corporation while performing his civic duties as a public servant when he was serving as a member of the GDOE board.

He is a man with the highest degree of integrity, conviction, commitment, and passion to public service in education.

Madam Chair, again, thank you, and I humbly ask for your favorable support including the members of this legislative body on Ryan's confirmation to the 7th Guam Education Board.

Thank You and Si Yu'os Ma'ase!

A handwritten signature in black ink, appearing to read 'Kenneth P. Chargualaf', written over a horizontal line.

Kenneth P. Chargualaf

February 9, 2015

Madame Speaker and Members of the 33rd Guam Legislature:

It is not too often that I appear before this body but today I am here to support the nomination of Mr. Ryan Torres to serve on the Guam Education Board. It is a very humbling and exceptional experience to share with you the "big heart" that he has for the children in the public school system. Mr. Torres graduated from the public school system, known back then as "Oceanview High School".

The year was 1999 through 2000. When I first met Mr. Torres I was then the principal of FBLG Middle School. I asked if he would be willing to adopt the school and focus on the academics. We had numerous discussions of what that could look like. From an instructional point of focus, I wanted the students to be given the opportunity to observe and experience what it is like to see the Macy's store in action without sacrificing instructional time. That experience must be connected to skills and learning standards. The next task was to find a teacher that was willing to take on this project and provide supervision on Saturdays. There was no doubt in my mind that the two outstanding teachers that I could trust to carry out this project were Mrs. Gwen Nelson Taimanglo and Mrs. Mariann Lujan. Without hesitation these two teachers gave up their time and energy to make this project work. Mrs. Taimanglo will elaborate more on the details of this project. Her own positive experience speaks of volumes. We also held meetings with parents of the students to gain their support and approval.

The selection of these students were left to the decision of the teachers but most of these students were those who needed nurturing and encouragement that they could accomplish any goal they have set their mind to do after high school. Mr. Torres was elated to have these students in the store and most importantly how they would connect their learning experience into the classroom setting. We were all very grateful for this opportunity as it was a once in a lifetime experience for these students.

I was then transferred to the high school and we continued our partnership efforts focusing on finding employment for the special needs students as we prepare them for the transition from high school to independent living and for those students on half day schedule. Again the opportunity to learn and work was beneficial for the students. Mr. Torres also opened a world of opportunities for clubs and organizations particularly during the Christmas holidays allowing them to wrap presents.

Years later I ran into Mr. Torres at Macy's and he was so proud to share with me that a student in the FBLG Middle School project called him for an advise bringing back memories from his experience. As he was sharing that phone call with the student he was beaming with excitement. The phone call from that student was a testimony of the impact he has made in the lives of students.

Having had the experience in working with Mr. Torres led me to conclude that he is honest, reliable, caring, conscientious, and courteous. Certainly his "big heart" extends beyond the walls of Macy's. I trust that the information I have provided will be helpful in your decision to confirm Mr. Ryan Torres. I ask for your expeditious decision so that the Guam Education Board can vote for a Vice-Chair at the next regular board meeting scheduled for February 24, 2015 at 6:00pm.

Sincerely,



Ms. Lourdes San Nicolas

TESTIMONY FOR RYAN TORRES
BUSINESS REPRESENTATIVE TO THE GUAM EDUCATION BOARD

My name is Rosalin F. Meeks, a member of the Agat Community and has interacted with Ryan Torres as a customer at the Macy's Department Store and a family man. I was not aware that Ryan was the manager of Macy's until my sister told me after shopping at Macy's a few times. I have noticed his work performance each time I visited the Store Department. He has this warm welcoming greeting and friendly smile. Ryan comes out of the office and asks if we need help, he then goes around and picks up cloths off the floor, communicates with his employees and helps out at the cashier. It was great to see that as a manager tends to his customers as well as checks and helps his employees with their work duties.

Ryan Torres leads by example and is respected by his employees and customers. Ryan exhibits a professional and caring character. He is considered as an exemplary role model and a people person by many people who know him.

Ryan also participates in fundraisers such as the "High Heels" and Church Activities. He is always with this children and family. Thank you for allowing me to share my experience and acquaintance with Ryan Torres. Overall, Ryan Torres is a man known for his credibility, integrity, and dedication to the community and Macy's Department Store.

Rosalin Meeks
167 Calle Delos Martres Street, Agat
P.O. Box 7115
Agat, Guam 96928



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator

Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator

Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

Speaker

Judith T.P. Won Pat, Ed.D.
Member

Vice-Speaker

Benjamin J.F. Cruz
Member

Legislative Secretary

Tina Rose Muna Barnes
Member

Senator

Dennis G. Rodriguez, Jr.
Member

Senator

Frank Blas Aguon, Jr.
Member

Senator

Michael F.Q. San Nicolas
Member

Senator

Nerissa Bretania Underwood
Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

January 29, 2015

MEMORANDUM

To: Rennae Meno
Clerk of the Legislature

From: Senator Rory J. Respicio
Majority Leader & Rules Chair

Subject: Referral of Appointment

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: Ryan F. Torres
Position: Business Representative, Guam Education Board

For a copy of Mr. Torres' appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-15-0105: Governor's message transmitting the appointment of Ryan F. Torres, to serve as Business Representative, Guam Education Board."

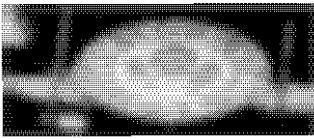
Please ensure that the subject appointment is referred, in my name, to **Senator Nerissa B. Underwood, Chairperson of the Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

L.Mina Tritiat Tres Na Liheslatiran Guahan
Appointment Log Sheet

Date Received	M.A. No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PI Date	CF Filed	Confirmed	Host
01/28/14	3361-15-0105	Ryan F. Torres	Business Representative	Guam Education Board	01/28/15	Three (3) Years			Committee on Early Learning, Juvenile Justice, Public Education, and First	01/29/15				



Lisa Dames <cipo@guamlegislature.org>

Public Hearing Notice

Lisa Dames <cipo@guamlegislature.org>
To: phmaterials@guamlegislature.org

Mon, Feb 2, 2015 at 12:21 PM

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives will conduct a public hearing on **Monday, February 9, 2015 beginning at 4:00pm** in the Guam Legislature's Public Hearing Room.

The following is on the agenda:

Confirmation Hearing


Mr. Ryan F. Torres, Business Representative, Guam Education Board

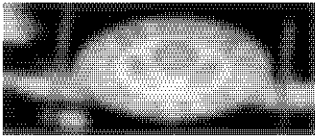
Public Hearing

Bill 35-33 (COR) - An act to *add* a new Chapter 13A of Division 2, Title 17, Guam Code Annotated, relative to creating the "First Generation Trust Fund initiative," in support of public high school graduates obtaining post-secondary education.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services or for further information, please call the Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives at 969-0973/4 or email at cipo@guamlegislature.org

--
Lisa Dames
I MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN
Senator Nerissa B. Underwood, PhD
Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives
Phone: 969-0973/74
Fax: 969-09745
email: cipo@guamlegislature.org

 **Agenda 020915.docx**
200K



Lisa Dames <cipo@guamlegislature.org>

Public Hearing Notice

Lisa Dames <cipo@guamlegislature.org>

Mon, Feb 2, 2015 at 12:20 PM

To: news@k57.com, news@guampdn.com, Sabrina Salas Matanane <sabrina@kuam.com>, Jason Salas <jason@kuam.com>, Mindy Aguon <mindy@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Krystal Paco <krystal@kuam.com>, clynt@k57.com, Betsy Brown <betsy@k57.com>, Jon Anderson <editor@mvguam.com>, "Gerardo R. Partido" <gerry@mvguam.com>, Mar-Vic Cagurangan <marvic@mvguam.com>, louella@mvguam.com, rgibson@k57.com, Jerick Sablan <jpsablan@guampdn.com>, Steve Limtiaco <slimtiaco@guampdn.com>, Gaynor Daleno <gdumat-ol@guampdn.com>, Lifestyles_PD N <life@guampdn.com>, kstokish@gmail.com

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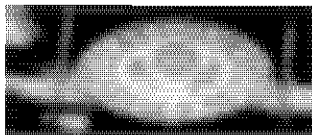
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Senator Nerissa B. Underwood, PhD
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Phone: 969-0973/74
Fax: 969-09745
email: cipo@guamlegislature.org

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Lisa Dames <cipo@guamlegislature.org>

Public Hearing - SECOND Notice

Lisa Dames <cipo@guamlegislature.org>

Fri, Feb 6, 2015 at 9:47 AM

To: phmaterials@guamlegislature.org

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The following is on the agenda:

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Mr. Ryan F. Torres, Business Representative, Guam Education Board

Public Hearing

Bill 35-33 (COR) - An act to *add* a new Chapter 13A of Division 2, Title 17, Guam Code Annotated, relative to creating the "First Generation Trust Fund initiative," in support of public high school graduates obtaining post-secondary education.

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--
Lisa Dames

I MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN


Senator Nerissa B. Underwood, PhD

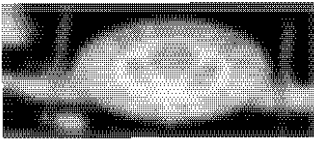
Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Phone: 969-0973/74

Fax: 969-09745

email: cipo@guamlegislature.org

 **Agenda 020915.docx**
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Lisa Dames <cipo@guamlegislature.org>

Public Hearing - SECOND Notice

Lisa Dames <cipo@guamlegislature.org>

Fri, Feb 6, 2015 at 9:46 AM

To: news@k57.com, news@guampdn.com, Sabrina Salas Matanane <sabrina@kuam.com>, Jason Salas <jason@kuam.com>, Mindy Aguon <mindy@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Krystal Paco <krystal@kuam.com>, clynt@k57.com, Betsy Brown <betsy@k57.com>, Jon Anderson <editor@mvguam.com>, "Gerardo R. Partido" <gerry@mvguam.com>, Mar-Vic Cagurangan <marvic@mvguam.com>, louella@mvguam.com, rgibson@k57.com, kstokish@gmail.com, Jerick Sablan <jpsablan@guampdn.com>, Steve Limtiaco <slimtiaco@guampdn.com>, "Daleno, Gaynor D" <gdumat-ol@guam.gannett.com>, Lifestyles_PDN <life@guampdn.com>

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--
Lisa Dames

I MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN


Senator Nerissa B. Underwood, PhD

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Phone: 969-0973/74

Fax: 969-09745

email: cipo@guamlegislature.org

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hungry and comfortable with online shopping. Competition from smaller stores and the rise of online retailers like Amazon.com also have hurt big-box chains.

Office supply retailers also have some unique issues, though. The impact of technology on the U.S. workforce has dramatically

In the 1990s, office supply retailers catered to the throngs of workers setting up home offices. But, now with the popularity of smartphones, people can work anywhere. They also are buying fewer PCs and other big gadgets in favor of small devices like smartphones.

Staples has been ahead of its

like copying and offering more items online. It's also been opening smaller stores and investing in services aimed at specific small businesses.

Online sales

But the brick-and-mortar office supply chain business has continued to struggle as online sales have grown. Last

Office Depot, Staples and Office Depot tried to combine forces before but were blocked by anti-trust regulators.

That was almost 20 years ago, however, and with the boards of both companies signing on unanimously to try it again, they appear confident that the landscape has changed substantially.

Thursday, Feb. 26: Responding to Requests for Proposals (room 131) – The Guam PTAC will walk participants through the common sections of an RFP as well as provide tips in response to an RFP. To register, call 735-2552 or email admin@guamp-tac.com. You can also register on the website www.guamptac.com.


Free SBA training workshop

(GSBDC) – The U.S. Small Business Administration is offering a free training workshop on Feb. 10 from 9 to 11:30 a.m. at the Guam Small Business Development Center, first floor, training room 148, at the University of Guam School of Business and Public Administration Building in Mangilao.

“Get Into the Zone ... The HUBZone” – Did you know that the entire island of Guam is a Historically Underutilized Business Zone (HUBZone)? This program helps Guam contractors gain preferential access to federal procurement opportunities.

For more information on understanding, applying and maintaining the HUBZone certification, register and find out more information on how to qualify for the program.

Registration ...



I Muna' Trenai Tres na Libestaturan Guahan
33rd Guam Legislature
Senator Nerissa Bretania Underwood, Ph.D.
Chairperson, Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives

PUBLIC HEARING
Monday, February 9, 2015
Guam Legislature Public Hearing Room

AGENDA

4:00 PM

Confirmation Hearing
Mr. Ryan E. Torres, Business Representative, Guam Education Board Public Hearing

Public Hearing
BH 35-33 (COR) - An act to add a new Chapter 13A of Division 2, Title 17, Guam Code Annotated, relative to creating the "First Generation Trust Fund initiative," in support of public high school graduates obtaining post-secondary education.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services or for further information, please call the Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives at 969-0973/4 or email at cipet@guamlegislature.org


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PUBLIC NOTICE


The Guam Board of Social Work will meet at 4:00 pm
Tuesday, February 10, 2015 at the Board office, Terlaje
Professional Bldg, Suite 209 in Hagatna.

For special accommodations or more info call 727-7426.

Funding Source for this ad is government funds.



GSA General Services Agency
(Aghensian Setbision Hinirat)
Department of Administration
Government of Guam



Eddie Baza Calvo Governor 148 Route 1 Marine Drive, Piti, Guam 96915 Ray Tenorio Lt. Governor
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INVITATION FOR BID

Bid No. GSA-020-15


FOR: SAMPLING & ANALYSIS OF STORMWATER RUNOFF FOR UNDERGROUND INJECTION CONTROL WELLS

OPENING DATE: February 23, 2015 TIME: 11:00 A.M.



GUAM DEPARTMENT OF EDUCATION
OFFICE OF SUPPLY MANAGEMENT

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500 Mariner Avenue
Barrigada, Guam 96931
Telephone 671-475-0439 Fax 671-472-5001
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INVITATION FOR BID

GDOE IFB: 010-2015

PREVENTIVE MAINTENANCE, MINOR AND MAJOR
REPAIRS OF SPECIAL EDUCATION VEHICLES

SUBMISSION DATE: TUESDAY - FEBRUARY 24, 2015

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/s/ Carmen T. Taitano



I Mina Trental Tres na Liheslaturan Guahan
33rd Guam Legislature
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Updated as of January 15, 2015

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